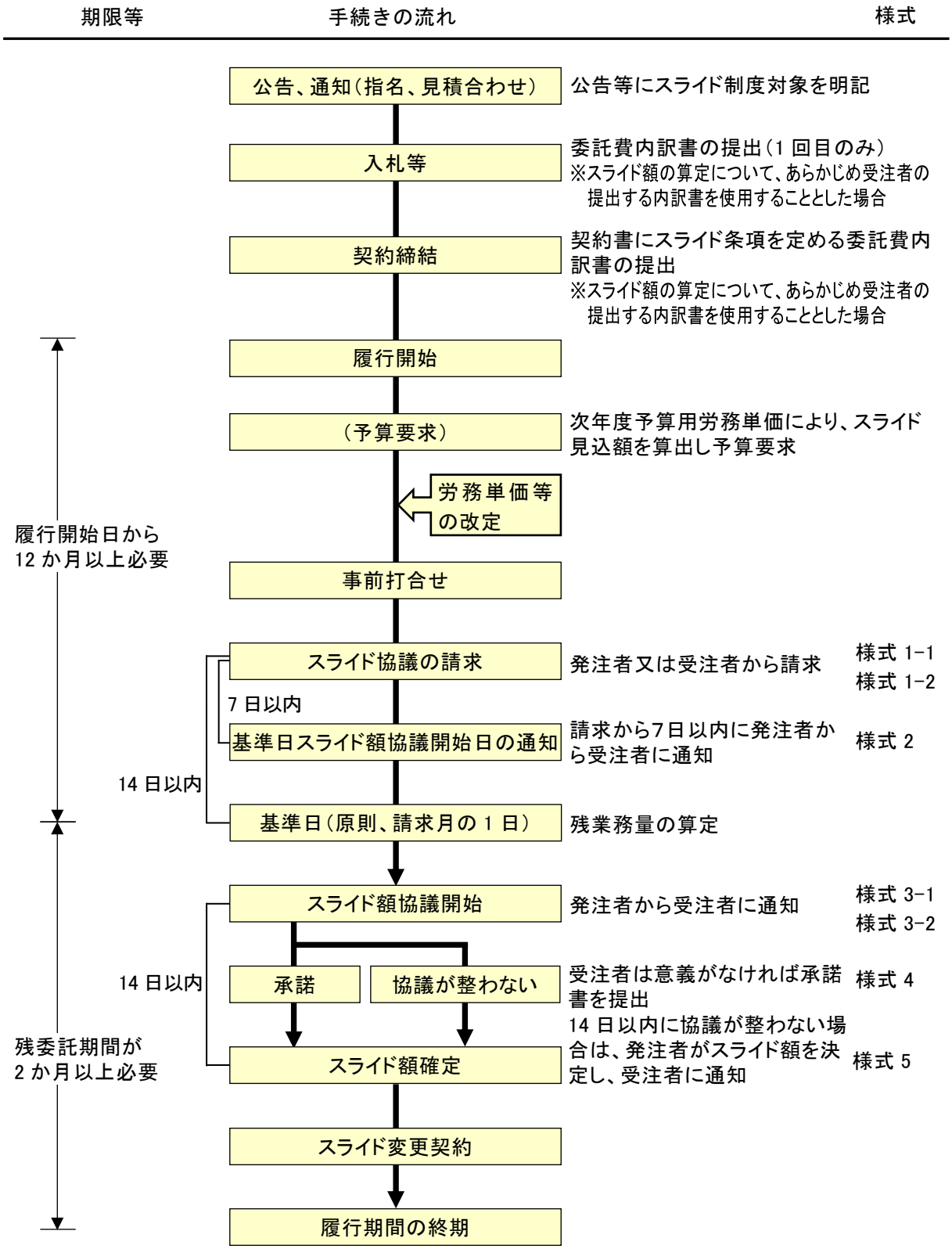スライド制度運用フロー図